

Policy statement

At Barr Soft Drinks, our vision is to prevent all work-related accidents and ill-health. To achieve this we promote a culture where working safely is our top priority and where everybody takes responsibility for their own and their colleagues' health, safety and wellbeing.

Governance

Ultimate responsibility for the policy rests with the Chief Executive and is the number one priority of senior management.

Responsibility for the regular review and update of the policy rests with the QSE team and supporting Committee.

The policy is underpinned by a management system that meets the requirements of ISO 45001:2018 and is appropriate to the organisation, its risks and opportunities.

Scope of policy

The policy applies to all employees, agency workers, contractors and visitors to site. The policy covers all aspects of work-related health, safety and wellbeing including mental health.

Our commitments

Our commitments to health and safety are as follows :

- Provide safe and healthy working conditions for all employees, agency workers, contractors and visitors, to prevent work-related injury and ill-health
- Identify and comply with all legal and other requirements that are applicable to our business. This is a minimum standard and, where practicable, we aim to implement best practices
- Eliminate hazards wherever practicable to do so
- Assess all remaining hazards, and implement and maintain suitable control measures to reduce occupational health and safety risks so far as is reasonably practicable.
- Set Barr Soft Drinks level objectives and targets at the QSE Committee, and cascade these through to all levels and functions within the business.
- Measure performance against these objectives and targets, benchmark performance against other businesses, and implement actions to continually improve the effectiveness of the management systems.
- Consult and encourage the participation of employees, contractors, agency workers and other interested parties or their representatives in occupational health and safety matters affecting them.
- Ensure the competency of those working for, or on behalf of, Barr Soft Drinks through training, instruction, information and supervision.

Responsibilities

At Barr Soft Drinks we want everyone to take responsibility for their own health & safety and for that of others. This involves the following :

- **Stop** before engaging in an activity, **think** about the hazards involved and **act** to minimise the risk.
- Employees, agency workers and contractors are empowered to challenge any unsafe condition or behaviour. Work must be stopped if it cannot be done safely.
- Employees, agency workers and contractors are responsible for reporting work-related ill-health, accidents, incidents, hazards and near misses so that they can be investigated to determine root causes and implement corrective actions.
- Health and safety must be the first consideration in the design, review and qualification process with regard to purchasing, installation, commissioning, operation, maintenance, decommissioning and disposal of all assets.
- Healthy and safety considerations must also be taken into account when developing new products and as part of any change management process.

Frequency of policy review

This policy will be reviewed by the QSE Committee on an annual basis as a minimum.

Last Reviewed : March 2021

Last Updated : March 2021