

Environmental Policy

Scope : This policy applies to all business divisions within the AG Barr Group

POLICY STATEMENT

Our environment and natural resources are precious and we take our environmental responsibilities seriously. Recognising the critical challenges our society faces, particularly regarding climate change, we are fully committed to taking meaningful action and fulfilling our environmental responsibilities.

We are committed to:

- the protection of the environment and reducing our environmental impact across the value chain
- the prevention of environmental pollution across our own operations and wider supply chain
- reducing the use of non-renewable resources where possible

In addition, we regard compliance with environmental law as a minimum standard, and aim to exceed this where possible.

GOVERNANCE

The Board's Environmental, Social and Governance (ESG) Committee, chaired by an independent non-executive director, governs our ESG strategy and policies, and oversees both the ESG activities undertaken by the ESG Steering Committee and the Group's engagement with its key stakeholders on ESG matters.

The ESG Steering Committee, chaired by the Chief Executive Officer, oversees the development of our ESG strategy, targets and key policies, including this Environmental Policy.

Our "No Time To Waste" environmental sustainability programme brings together multiple packaging, net zero, sustainable sourcing, energy, water, biodiversity and waste initiatives under one collective banner.

ESG targets set by the ESG Steering Committee are cascaded throughout the organisation, with functional and site objectives reviewed on an annual basis.

GOALS

We are constantly striving for opportunities to improve our sustainability by:

- optimising our packaging through reducing use and waste, enabling recycling and working towards circular and renewable packaging materials;
- achieving net zero carbon emissions by 2035 for our own operations (scope 1&2) and across our entire value chain by 2050 or earlier;
- sourcing our raw materials in a fair, ethical and environmentally responsible manner;
- continuously improving the water usage ratio in our operations and assessing water risk within our supply chain;
- understanding our impact on nature within the supply chain and implementing projects where

appropriate; and

- reducing waste across our operations and diverting all non-hazardous waste from landfill from Company-owned sites.

In addition, recognising our responsibilities and commitment to the environment the Company undertakes to: continuously improve our Environmental Management System (EMS), which meets the requirements of ISO 14001: 2015 to enhance our environmental performance;

- assess and mitigate the direct and indirect environmental impacts of our operations and supply chain;
- measure our strategic environmental performance, ensuring continual improvement by monitoring progress using formal data-led auditing procedures where appropriate;
- minimise the environmental impact of our operations by implementing processes and practices to prevent, reduce, or control pollutants and waste;.
- dispose of waste through safe, legal and responsible means, and consider environmental issues when we modify or introduce new practices, processes or procedures, purchase new equipment or vehicles;
- maintain a high level of awareness by providing training, information and support for our employees, allowing them to support and implement these policies effectively; and
- thoroughly investigate all environmental incidents to identify root causes and implement appropriate corrective actions to prevent recurrence.

SCOPE

This Policy applies across the organisation. Our No Time To Waste programme will be delivered in collaboration with our key suppliers, partners and customers, supported by a Supplier Code of Conduct.

REVIEW

This Environmental Policy will be reviewed and approved annually by the ESG Steering Committee.



E.A. Sutherland, Chief Executive

Last Reviewed : March 2025	Last Updated : April 2025
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