

Policy statement

Our environment and natural resources are precious and we take our environmental responsibilities seriously. It's more important than ever that we play our part in addressing the key issues facing society, such as tackling the impact of climate change.

We are committed to :

- the protection of the environment
- the prevention of environmental pollution across our own operations and wider supply chain
- reducing the use of non-renewable resources where possible

In addition, we regard compliance with environmental law as a minimum standard, and aim to exceed this where possible.

Governance

The Board's Environmental, Social and Governance (ESG) Committee governs A.G. Barr's impact on the natural environment and its response to climate change.

Our "No Time To Waste" environmental sustainability programme brings together multiple energy, packaging, sourcing and waste initiatives under one collective banner.

The "No Time To Waste" Steering Group, chaired by the Chief Executive Officer, oversees on behalf of the ESG Board Committee, the development of our environmental sustainability strategy, medium and long-term targets, and key policies, including this Environmental Policy.

Environmental targets set by the No Time To Waste steering group are cascaded through the organisation, with functional and site objectives reviewed on an annual basis.

Goals

We are constantly striving for opportunities to improve our sustainability by

- continuously reducing packaging waste and increasing the amount of recycled material in our packaging
- reaching net zero carbon emissions by 2040 or earlier
- continuously improving the water usage ratio in our operations and protecting water in sensitive areas of our supply chain
- diverting all non-hazardous waste from landfill and reducing waste from our own operations.

In addition, recognising our responsibilities and commitment to the environment the Company undertakes to :

- continuously improve our Environmental Management system (EMS), which meets the requirements of ISO 14001: 2015 for Barr Soft Drinks, to enhance our environmental performance
- understand and reduce the direct and indirect environmental impacts of our operations, and our wider supply chain
- measure our strategic environmental performance, ensuring continual improvement by monitoring progress using formal data-led auditing procedures where appropriate
- seek to minimise the impact of our operations on the environment by the use of processes and practices to avoid, reduce, or control the creation, emission or discharge of any type of pollutant or waste. We will dispose of waste through safe, legal and responsible means,
- consider environmental issues when we modify or introduce new practices, processes or procedures, purchase new equipment or vehicles
- maintain a high level of awareness by providing training, information and support for our staff, allowing them to support and implement these policies effectively,
- investigate any environmental incident in order to discover its root cause and correct any deficiencies in our processes and procedures.

Scope

This Policy applies across the organisation and our No Time To Waste programme will be delivered in collaboration with our suppliers, partners and customers, and supported by a sustainable sourcing policy.

Review

The aims and objectives of this Environmental Policy will be subject to, at a minimum, annual review by the No Time To Waste steering group.

Last reviewed : July 2021

Last updated : July 2021

R.A. White, Chief Executive

July 2021